

UK Modern Slavery Act Transparency Statement

Background

This is a statement made by Perella Weinberg Partners UK LLP ("PWP UK") pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our Modern Slavery Act Transparency Statement for the financial year ended 31 December 2018 (the "Applicable Period"). This statement was approved by the partners of PWP UK on 4 March 2019.

PWP UK, which is part of the Perella Weinberg Partners group, provides independent financial advisory services to a broad range of corporations and institutions.

Staff profile and recruitment

During the Applicable Period, PWP UK had rigorous HR policies and procedures in place which, among other things, limited the prospects of modern slavery occurring; consultants were subject to the same background checks as permanent members of staff. PWP UK continues to apply a rigorous approach to its HR decisions and processes.

Supply chains

We have determined that, during the Applicable Period, in broad terms the following supply chains were used to enable us to deliver financial advisory services to our clients:

- (A) Providers of certain outsourced services (including IT analysts, cleaning and security services and catering)
- (B) Professional advisors (such as accounting, tax, audit legal and compliance)
- (C) Suppliers in relation to its office space (such as IT, telecoms, office furniture and stationery)
- (D) Providers of utilities.

Response

PWP UK undertook a risk assessment of: (i) its current staff profile and recruitment processes (including for consultants); and (ii) these supply chains. PWP UK has concluded, based on its risk assessment, that there is no evidence of modern slavery occurring in its business or supply chains. It further considers that, due to the nature of the supply chain and PWP UK's practice of only selecting reputable suppliers, the risk of such issues arising in the future is low. PWP UK has a zero tolerance approach to modern slavery and human trafficking and will continue to focus its efforts on maintaining appropriate procedures and processes designed to enable it to comply with the Act.



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